



LUCY ADAMS - CEO

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LEADING IN A DISRUPTED WORLD

A DISRUPTED WORLD



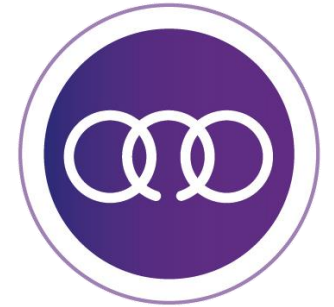
PACE OF
CHANGE



AGILE
TEAMS



A
CONNECTED
WORLD



LOSS OF TRUST
IN LEADERSHIP



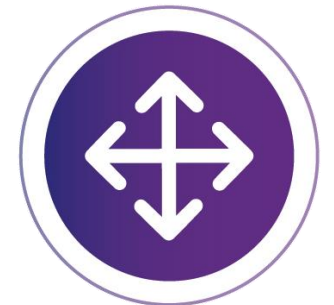
CHANGING
WORKPLACE



FINANCIAL
PRESSURES



DISRUPTIVE
TECHNOLOGIES




UNCERTAINTY

**WHAT DO
LEADERS DO TO
SURVIVE AND
THRIVE?**



THEY DO 3 THINGS



They lead
their people
differently

EACH

EACH

EMPLOYEES AS:



ADULT



CONSUMER



HUMAN

EACH

EMPLOYEES AS:



ADULT



CONSUMER



HUMAN

EACH

EMPLOYEES AS:



ADULT



CONSUMER



HUMAN

KNOWING YOUR PEOPLE – THE SCARF MODEL



STATUS
CERTAINTY
AUTONOMY
RELATEDNESS
FAIRNESS

EACH

EMPLOYEES AS:



ADULT



CONSUMER



HUMAN

EACH

EMPLOYEES AS:



ADULT



CONSUMER



HUMAN

THEY DO 3 THINGS



They lead
their people
differently



They lead
their
organisation
differently



They lead
themselves
differently



THANK YOU AND GOOD LUCK!

For more information please contact
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