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Creating a whole school approach to LGBT inclusion

Stonewall

**COME
OUT
FOR
LGBT.**

Empower individuals

Transform institutions

Change hearts and minds

Change laws



Stonewall School Report 2017



Nearly half (45 per cent) of lesbian, gay, bisexual, and trans young people have experienced HBT bullying

Eighty six per cent of lesbian, gay and bisexual young people hear the phrases 'that's so gay' or 'you're so gay' in school

Almost half (45 per cent) of LGBT pupils who are bullied for being LGBT never tell anyone about the bullying.

Stonewall School Report 2017



Less than a third (29 per cent) say teachers who witness bullying intervene

One in three (33 per cent) trans pupils are not able to be known by their preferred name at school, and three in five (58 per cent) are not allowed to use the toilets they feel comfortable in.

Stonewall School Report 2017



Nearly one in five (22 per cent) lesbian, gay and bisexual young people have tried to take their own life at some point.

More than two in five (45 per cent) of trans young people have tried to kill themselves

More than three in five (61 per cent) of LGB young people and more than four in five (84 per cent) of trans young people have deliberately harmed themselves.

Stonewall School Report 2017





The Equality Act 2010

Public Duty of the Equality Act 2010. Schools have due regard to:

(a) “eliminate discrimination, harassment, victimisation”

(b) “advance equality of opportunity”

(c) “foster good relations between persons who share a relevant protected characteristic and persons who do not share it”



The Equality Act 2010

Sexual Orientation

Sexual orientation means a person's sexual orientation towards:

- a) persons of the same sex
- b) persons of the opposite sex, or
- c) persons of either sex.

Gender Reassignment

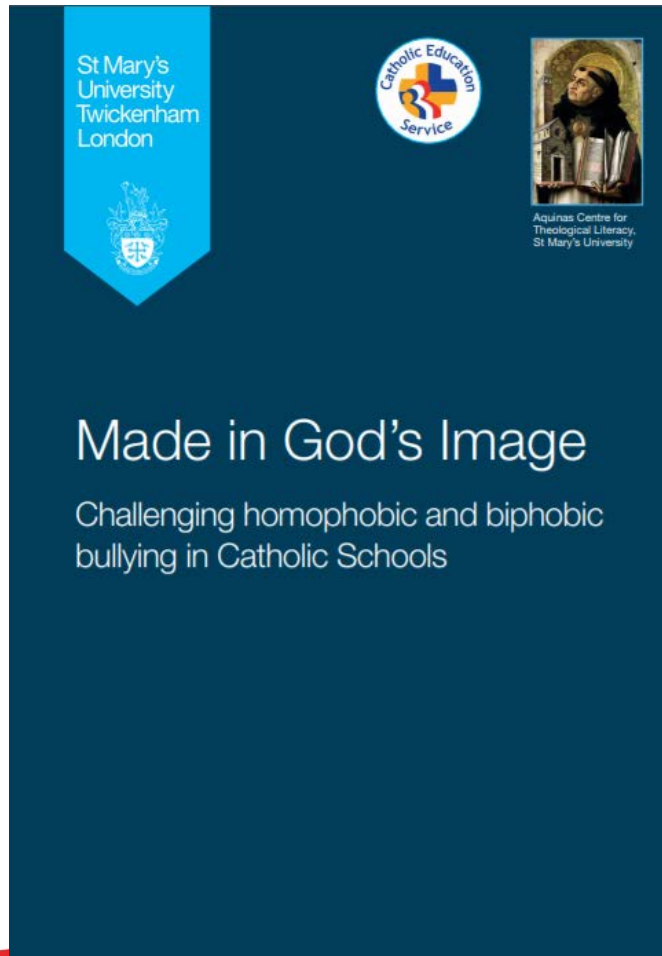
A person has the protected characteristic of gender reassignment if the person is proposing to undergo, is undergoing or has undergone a process (or part of a process) for the purpose of reassigning the person's sex by changing physiological or other attributes of sex



Ofsted

- British values
- Spiritual, Moral, Social and Cultural
- How does the school support LGBT pupils and those from LGBT families?

Additional Guidance





Identifying HBT language

- Homophobic
- Biphobic
- Transphobic



School Script

- Question what was said
- Explain what the word used means
- Link to school values
- Put into a personal context

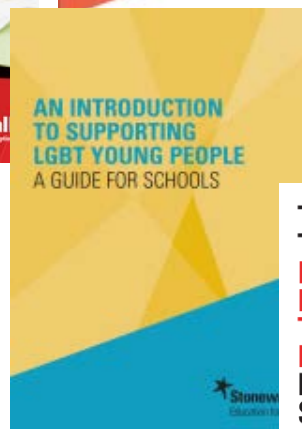
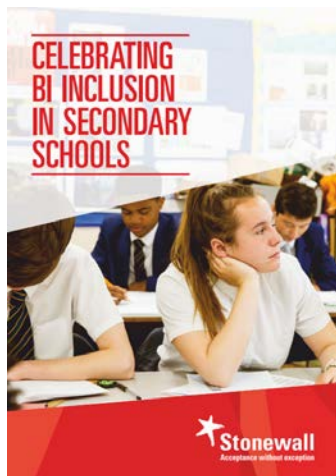
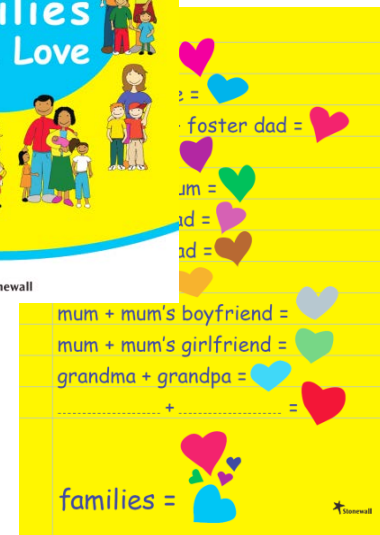
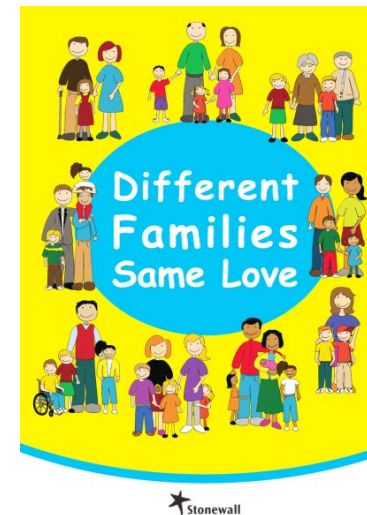


Who is needed for a whole school approach to LGBT inclusion?



Stonewall School Champions Programme

- CPD accredited Train the Trainer courses
- Twice-termly newsletters with best practice
- New resources throughout the year
- Access to Bronze, Silver and Gold awards
- Support from Stonewall's Education team
- Use of the Stonewall School Champions logo
- School Role Model visit for Secondary schools
- £200 + VAT for the course and a year's membership





Thank you

Get in touch: education@stonewall.org.uk

www.stonewall.org.uk
