

Mindset of success Think like a leader

Inspiring Leadership
June 2017

What do the following have in common?

- Korean baseball fans
- Camel racing jockeys
- Dairy hands
- Japanese waitresses



What skills will you need in 20 years' time?



Seven (plus one) mindsets of success

High Aspirations

Courage

Resilience

Positive

Accountable

Collaborative

Growth



High aspirations

- Excellence
- Here and now
- Art of the possible
- Develop self



High aspirations

Good leader

- Excellence
- Here and now
- Art of the possible
- Develop self

Great leader

- Different and better
- Long term
- Reach for the stars
- Develop the mission



Courage

- Try new things, out of comfort zone
- Seize the moment: step up, not back
- Have difficult conversations
- Make difficult decisions
- Challenge convention, status quo



Resilient

High Aspirations

Positive



Resilience



Collaborative

Growth



Positive

- Focus on what you can do, not on what you can't
- Always see the upside
- Discover what you enjoy
- Look to the future, not the past
- Count your blessings
- Be lucky
- Act, not analyse
- Find support



Responsible

- Successes
- Failures
- Feelings



Collaborative

- Not how but who
- Trust and delegate
- Influence versus order
- Co-operation versus competition
- Role model, not boss



Collaborative: from how to who

- Care
- Listen
- Build trust
- Praise
- Role model, not boss



How have you learned to lead?

- Books
- Courses
- Bosses
- Peers
- Role models
- Experience



Your growth journey

- WWW and EBI
- Ten year perspective
- Enjoy your journey



The dark side?





Leadership Partnership

Whatever your journey is
enjoy it

